



2. INTERNAL COMPLAINTS COMMITTEE (WOMEN PROTECTION AND ANTI-HARASSMENT CELL)

In pursuance of UGC (prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) regulations, 2015 read with sexual harassment of women at workplace (prevention, prohibition and redressal) act, 2013 and in partial modification of office order no. 449 dated 05.08.2016, internal complaints committee (ICC) is re-constituted as under to deal with the complaints relating to sexual harassment at workplace.

An act of sexual harassment includes any one or more of the unwelcome acts or behavior, whether directly or by implication:

- Physical contact and advances; or
- A demand or request for sexual favors; or
- Making sexual colored remarks; or
- Showing porno graphy; or
- Any unwelcome physical, verbal or non-verbal conduct of sexual nature.

Objectives:

- To create and maintain safe, healthy and supportive environment for women and girl students in the campus.
- To address issues faced by women at work place and to organize awareness generation programmes and to take preventive steps towards protection of women staff/ female students from sexual harassment in the college.
- To ensure fair and timely resolution of sexual harassment complaints.
- To ensure that students, faculty and staff are provided with current and comprehensive materials on sexual harassment.
- To promote awareness about sexual harassment through educational initiatives that encourages and fosters a respectful and safe campus environment.
- Sensitization and gender equality on campuses
- Issues of women arising from societal concerns

Principal
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Karimnagar-505 001.

Composition of Internal Complaints Committee

S.No.	Composition	Name of the Faculty	Role in the Committee	Contact No. & E-Mail Id
1.	Women working at senior level as employee; if not available then nominated from other office/units / department / workplace of the same employer - Chairperson	Dr. G. Santhoshi	Chair Person	7032040382 dr.santhoshipraveen@gmail.com
2.		Mrs. T. Sravani Reddy	Coordinator	966682168 sravanireddy07@gmail.com
3.		Mrs. B. Shirisha	Member	8897691260 bshirisha06@gmail.com
4.		Mrs. M. Nagarani	Member	9441925005 nagaraninalumachu10@gmail.com
5.		Mrs. B. Priyanka	Member	9177803294 priyabollu205@gmail.com
6.		Mrs. N. Sudha	Member	8330913493 neravenasudha@gmail.com
7.		S. Poojitha	Member	9063173899 poojitha.s@gmail.com
8.		G. Varam Jyothi	Member	8019739185 varamjyothigajula@gmail.com
9.				
10.				
11.	From amongst NGO/associations committed to the cause of women or a person familiar with the issue of sexual harassment - member	J. Vamshi	Member	8897451020 vamshijitta099@gmail.com
12.				
13.				

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